

**Meeting Minutes****State Personnel, Mitchell Building, Rm 136****Thursday, October 16, 2008****1:30 p.m. to 3:00 p.m.**

**Monica Abbott, Chairwoman, called the meeting to order at 1:38 p.m. Present were Barbara Bessey, Vice-Chair, Erin Ricci, Secretary, Melody Scoble, Treasurer, Lindy Davies, Historian, Melanie Denning, Fran O'Hara, Jan Traynor, Betty Huckins, Stacey Bruhn, Barb Wagner, Lissy Kougl, Cindy Trimp, Nancy Podolinsky, Sheree Isola, Linda Davis, Kristen Barber, Ashley Eichhorn, Lisa Smith, Deb Barela and Jennifer Johnson.**

**Approval of Meeting Minutes:** A motion was made by Barbara Bessey and seconded by Melody Scoble to approve the minutes from the September 2008 ICCW General Meeting. The motion passed unanimously.

**Treasurer's Report:** Melody Scoble, Treasurer, provided a treasurer's report. The current checking account balance is \$261.60. The savings account balance is \$1,636.97.

**Policy Guidance for Events:** Monica passed out copies of the Events Guidance and Events Worksheet. Barb Wagner discussed what the guidance and worksheet say. Erin asked if there was a place on the worksheet that said whether or not the subcommittee should take an event on. Barb said the worksheet and guidance don't eliminate ICCW from taking part in any event. The point of these is to make ICCW members think about whether or not the event meets our objectives. Jan thought in the paragraph "Event Approval Process" do a, b, c, d or 1, 2, 3, instead of paragraph, so it is easier to read and process. Linda said she still didn't agree with the statement "we have a responsibility to Governor and to the citizens of Montana." Linda said ICCW was formed to improve the quality of work for women in state government. She doesn't feel that we have a responsibility to the citizens of Montana. Monica asked for everyone to email there changes to the ICCW email and have the changes sent out to everyone by the November 2008 meeting so we can vote on it then.

**Introductions:** Linda asked that we do quick introductions. Everyone went around the room; said there name, and agency.

**BB & BS:** Jennifer and Stacy said they were all set for the presentations. One presentation will be in DPHHS Sanders auditorium, December 3, 2008, over the noon lunch hour. The second presentation will be at the Lewis & Clark County Library, December 4, 2008, over the noon lunch hour. Stacy said she wasn't going to able to coordinate the presentation on the 3<sup>rd</sup>. She asked if anyone who worked on capital complex if they were interested in picking this up for her. Monica said she had planned on attending so she would do it.

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**Iron Jawed Angels:** Monica said ICCW and MUDWOC (Men Upholding the Dignity of Woman on Campus) are co-hosting the showing of *Iron Jawed Angels*. The showing is on October 22, 2008, at 7:00 p.m., in Simpson Hall on Carroll College campus. Directions to the building are: turn at the light by KTVH and it's the Science Building. Monica asked everyone to encourage people to come. A representative from Montana Women Vote will be at the screening.

**Subcommittee Reports:**

**WLB:** Erin is chairing the subcommittee this year. She said WLB met and discussed talking with places around town to see if they would be willing to give discounts to state employees.

**ELA:** Betty said they have met and will get started in December for the awards in May.

**ICCW Across Montana:** Stacy said that Jennifer is going to work on the Mentoring aspect. Stacy said she was going to work on reviving the survey. Barbara B. said DLI'S Women's Bureau, who originally put out the survey, received a grant for \$25,000 from the US Dept. of Labor. She thought the grant might be something this subcommittee would be interested in for putting the survey to women in Montana. Monica clarified, for new members, the survey they are going to revive asked women questions about work. One of the questions was similar to this statement "Did you ask your husband for permission to go to work." The question was asked how they would send this out to women in Montana. Barbara and Monica said they had thought of using the voter registry. It is of public record. Anyone can ask to see it.

**Legislative:** Ty and Fran O'Hara are going to be on the subcommittee. They will track the bills that are importance to ICCW. Linda said State Human Resources Division is going to start to track the Legislative Bills that involves employment and women. She would be more than willing to send an update to Ty and Fran.

**Events:** Lisa Scates is chairing this subcommittee. She was unable to attend. The events report had previously been given above.

**Daycare:** Erin reported they haven't discussed anything new. They are still trying to resolve the same issues.

**Other:**

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1. At the beginning of the meeting Monica passed around 2008-009 Meeting Dates and ICCW Email Protocol. They were not discussed.
2. Linda asked what was going on with the Women's Conference. Monica said she thinks it is on hold until after the November 4<sup>th</sup>, 2008 election. Linda said she received an email from Diane Sands and Carol Williams, who are both in the Legislature, they were brainstorming some of the conference issues. They also want to resurrect the Glass Ceiling Study. They tried to get a Glass Ceiling Study through so they could study what is happening to women in Montana. What Linda got from them, they were trying to use this conference as a planning conference for future conferences.
3. Lindy asked if Monica would briefly go over the subcommittees for anyone new who wasn't able to attend the first meeting of the year.
4. Barbara asked about doing another food drive. Monica said for us all to bring food to the next meeting and for it to be food donated by **ICCW MEMBERS ONLY**. Erin asked if we should call Food Share and ask them if they had a list of things they would like us to donate. Sheree said she would call them. Melody said she would take the donations down to Food Share since it is close to her work and she would bring some boxes to put everything into.
5. Monica said she sent ICCW'S list of Accomplishments for last year to the Governor's Office and Sheena Wilson, our contact at the Governor's Office, sent back an email saying "Impressive".

**Betty made a motion to adjourn to subcommittees and Sherri seconded. It passed unanimously.**

**The general meeting adjourned at 3:00 p.m.**

**Respectfully submitted:**

**Erin Ricci, Secretary**